

ALEXANDER & BALDWIN Positioned For Growth

THME

Evercore ISI Virtual Property Tour June 23, 2021

SAFE HARBOR STATEMENT

Statements in this presentation that are not historical facts are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995 that involve a number of risks and uncertainties that could cause actual results to differ materially from those contemplated by the relevant forward-looking statements.

These forward-looking statements include, but are not limited to, statements regarding possible or assumed future results of operations, business strategies, growth opportunities and competitive positions, as well as the rapidly changing challenges with, and the Company's plans and responses to, the novel coronavirus (COVID-19) pandemic and related economic disruptions. Such forward-looking statements speak only as of the date the statements were made and are not guarantees of future performance. Forward-looking statements are subject to a number of risks, uncertainties, assumptions and other factors that could cause actual results and the timing of certain events to differ materially from those expressed in or implied by the forward-looking statements. These factors include, but are not limited to, prevailing market conditions and other factors related to the Company's REIT status and the Company's businesse, risks associated with COVID-19 and its impacts on the Company's businesses, results of operations, liquidity and financial condition, the evaluation of alternatives by the Company related to its materials and construction business and by the Company's most recent Form 10-K, Form 10-Q and other filings with the SEC. The information in this presentation should be evaluated in light of these important risk factors. We do not undertake any obligation to update the Company's forward-looking statements.







LANCE PARKER

Executive Vice President Chief Real Estate Officer



Experienced leaders with deep local roots.

CHRIS BENJAMIN

President & CEO

Executive Vice President

BRETT BROWN

Chief Financial Officer



CLAYTON CHUN

Senior Vice President Chief Accounting Officer



KIT MILLAN

Senior Vice President

Asset Management



FRANCISCO GUTIERREZ

Senior Vice President

Development



HAWAI'I'S PREMIER COMMERCIAL REAL ESTATE COMPANY

POSITIONED FOR GROWTH



SUPERIOR MARKET FUNDAMENTALS Dynamic, Growing Market with Structural Limitations on New Supply



HIGH-QUALITY PORTFOLIO Irreplaceable Assets with Embedded Growth Opportunities



OPPORTUNITIES FOR CRE GROWTH Through Existing Ground Lease, Redevelopment and Entitled Land Avenues

SUPERIOR MA RKET GUNDAMENTALS

High Retail and Industrial Performance Due to Market Factors

DYNAMIC MARKET WITH SUBSTANTIAL BARRIERS TO ENTRY

HAWAI'I MARKET: SUPERIOR LONG-TERM **FUNDAMENTALS**

Fundamentals Drive Performance	\$32.67 A&B Q1 2021 Retail ABR PSF	VS \$21.29 Q1 2021 Peer* Average Retail ABR PSF
	\$14.89 A&B Q1 2021 Industrial ABR PSF	VS \$8.39 Ql 2021 Peer* Average Industrial ABR PSF
Source: Green Street Advisors and Company disclosures; comparative data set represents strip retail and in dustrial REITs under Green Street c overage.	\$797 A&B Full-Year 2020 Avg. Traditional Grocer Sales	+6% Increase Over Prior Year Avg. Traditional Grocer Sales
Supply Constraints Du Long Entitlement Proc		

Strong Consumer Demand Due to **Favorable Market Metrics**

5-Year Hawai'i **Forecasts** (Growth Rates **Annualized: Rankings 1-50** with 1 being best)

JOB GROWTH

RANK IN JOB GROWTH OUT OF 50

INCOME GROWTH

RANK IN INCOME GROWTH OUT OF 50

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Lengthy & Complex Entitlement Process

YEARS FOR COUNTY GENERAL PLAN INCLUSION

COUNTY

YEAR FOR **YEARS FOR STATE LAND USE URBAN** DESIGNATION

URBAN ZONING

9 to 15 years

Partners for Hawai'i



IRREPLACEABLE ASSETS

OUTSTANDING PORTFOLIO

Strategically located portfolio of high-quality needs-based retail, industrial and ground lease assets

Largest owner of grocery-anchored, neighborhood shopping centers in Hawai'i

Many **top-performing** retail chain stores are in Hawai'i (e.g., Sam's Club, Safeway, Home Depot and California Pizza Kitchen)

32%¹ of nation's top-25 retailers and QSRs do not currently have any operational Hawai'i locations

The **"one-stop shop"** for new market entrants of both retail and light industrial/distribution needs

1: Per QSR Magazine and National Retail Federation data. Partners for Hawai'i **\$104.2M** Total NOI (2019; Pre-COVID)

KAUAI

\$94.3M Total NOI (2020)

\$25.3M Total NOI (Q1 2021)



LAND LEGEND

AGRICULTURAL

RETAIL

INDUSTRIAI

Honolulu – 6 Kahului – 6 Kailua – 9

Kaneohe - 2

AHU

OAHU

Hawai'i GDP | 74% Q1 2021 NOI | 72%

IUAN

Hawai'i GDP | 11% Q1 2021 NOI | 14%

OTHER ISLANDS

Hawaiʻi GDP | 15% Q1 2021 NOI | 14%

2: Per State of Hawai'i DBEDT data.

Note: See appendix for a statement on management's use of non-GAAP financial measures and reconciliations.



OAHU

Q1 202

WINDWARD OAHU

KAILUA TOWN

Kailua Town is a collection of shopping centers and light industrial space in the commercial core of the Kailua beach community on the windward side of Oahu. Known for picturesque beaches, great shopping and restaurants, Kailua is a tight-knit community with a laid-back vibe, appealing to residents and visitors. Kailua boasts strong resident demographics with high household and discretionary income and is a destination for national and international visitors. Kailua Town's diverse mix of national tenants and unique small businesses add to the charm of this beach-side community.



KAILUA TOWN (RETAIL)

326,200 95.3% \$34.93 \$2.58M SQUARE FEET LEASED ABR PSF Q1 2021 NOI

DEMOGRAPHICS 1-mile 3-mile 5-mi Population 16,814 47,652 96,32 Households 5,739 15,428 29,17 Average
Household Income \$137,649 \$150,601 \$131,91 Median Age 43 44 39





TENANTS

Whole Foods Foodland CVS/Longs Drugs Times Supermarket Ulta Beauty Starbucks California Pizza Kitchen

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LAU HALA SHOPS

46,300 100% \$61.67 \$47K SQUARE FEET LEASED ABR PSF Q1 2021 NOI

DEMOGRAPHIC			
	1-mile	3-mile	5-mile
Population	16,814	47,652	96,328
Households	5,739	15,428	29,171
Average Household Income	\$137,649	\$150,601	\$131,994
Median Age	43	44	39
Bachelor Degree or Higher	48%	50%	43%





TENANTS U

UFC Gym Down to Earth Maui Brewing Company Goen Dining + Bar By Roy Yamaguchi

Partners for Hawai'i

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WEST OAHU

LAULANI VILLAGE

Laulani Village is the largest retail center serving the Ewa Beach community on Oahu. The center is strategically located in a densely populated area, surrounded by affluent residential neighborhoods including Trades, Ocean Pointe and Hoakalei, and is prominently situated on the corner of Fort Weaver Road and Keaunui Drive. Anchor tenants include Safeway, Walgreens, Ross Dress for Less, City Mill, Petco and Buffalo Wild Wings. Laulani Village is a one-stop-shop community center with a number of apparel and service providers and restaurants including Starbucks, McDonald's, Panda Express, Teddy's Bigger Burgers and more.



LAULANI VILLAGE

175,800 96.6% \$37.89 \$1.53M SQUARE FEET LEASED ABR PSF Q1 2021 NOI

DEMOGRAPHICS			
	1-mile	3-mile	5-mile
Population	30,819	78,295	171,058
Households	8,789	21,371	43,934
Average Household Income	\$128,191	\$119,313	\$115,592
Median Age	34	34	33
Bachelor Degree or Higher	30%	27%	27%





TENANTS

Safeway City Mill Ross Petco Walgreens Buffalo Wild Wings McDonalds

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WEST

WEST OAHU

KAPOLEI ENTERPRISE CENTER

Kapolei Enterprise Center is a newly constructed Class-A warehouse building in Kapolei. The building was completed in March 2019 and features 40-foot clear heights, an ESFR (Early Suppression, Fast Response) sprinkler system, dock-high loading and roll-up, drive-in doors.

URBAN OAHU

KAKA'AKO COMMERCE CENTER

Located in urban Honolulu in Kaka'ako off the Kapiolani corridor. Kaka'ako Commerce Center is less than 1 mile from downtown Honolulu, Ala Moana and Ward Centers and 2 miles from Waikiki. The multi-level industrial center is easily accessible from major thoroughfares with convenient loading docks for large containers.





MAUI

Q1 202

CENTRAL MAUI

PU'UNENE SHOPPING CENTER

Pu'unene Shopping Center is a new regional retail center located in the Maui Business Park of Kahului, Maui—the most densely populated area of the island. Shadow-anchored by the only Target store on the island, this prime commercial property is at the corner of Mokulele Highway and Ho'okele Street. The center is strategically situated to serve Central Maui's rapid residential growth and the many affluent tourists. Conveniently located two and a half miles from the Maui Airport, it serves as the first stop for visitors that arrive in Maui.



PU'UNENE SHOPPING CENTER

DEMOGRAPHICS

	1-mile	3-mile	5-mile	
Population	7,858	36,852	56,796	
Households	2,013	10,636	16,682	
Average Household Income	\$106,343	\$99,802	\$109,965	
Median Age	38	39	39	
Bachelor Degree or Higher	18%	21%	23%	



118,000 68.1% **\$47.89 \$1.03**M

SQUARE FEET

LEASED A

ABR PSF

Q1 2021 NOI



TENANTS

Target (Shadow Anchor) Ulta Beauty Petco Planet Fitness Hawai'i Medical Service Association (HMSA) Verizon Massage Envy Spectrum Alexander & Baldwin

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CENTRAL



KAUAI

Q1 202

KAUAI

HOKULEI VILLAGE

Hokulei Village is a new, high-quality community shopping center on the Island of Kauai. Situated in the heart of Kauai's main business district of Lihue, this prime commercial center is in close proximity to the airport and is frequented by a vibrant mix of local residents and tourists. Hokulei Village is anchored by a new Safeway and Petco and is well-located on Kaumuali'i Highway—a major thoroughfare on the island.



HOKULEI VILLAGE

119,200 97.3% \$35.34 \$1.01M SQUARE FEET LEASED ABR PSF Q1 2021 NOI

DEMOGRAPHICS			
	1-mile	3-mile	5-mile
Population	4,265	15,612	16,263
Households	1,394	5,045	5,134
Average Household Income	\$109,128	\$93,689	\$93,815
Median Age	42	42	42
Bachelor Degree or Higher		25%	

KAUMUALII HIGHWAY





ΤΕΝΑΝΤΟ

Safeway Petco Walgreens Chevron Verizon Jack in the Box Domino's Panda Express

Partners for Hawai'i

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HAWAI'I ISLAND

Q1 202

KOHALA COAST

QUEENS' MARKETPLACE

Queens' Marketplace is the gathering place of the Kohala Coast on Hawai'i Island. The outdoor mall is the island's premier shopping and dining destination, with a diverse mix of national and regional retailers. Located just 20 minutes from Kona International Airport and within the Waikoloa Beach Resort community, the mall appeals to visitors and seasonal residents, and the local community.



QUEENS' MARKETPLACE

134,000 91.9% \$41.53 \$915K SQUARE FEET LEASED ABR PSF Q1 2021 NOI

DEMOGRAPHICS

	1-mile	3-mile	5-mile	
Population	227	402	1,010	
Households	2,205	2,444	3,733	
Average Household Income	\$167,378	\$158,709	\$157,656	
Median Age	54	51	51	
Bachelor Degree or Higher	63%	59%	59%	





ΤΕΝΑΝΤΟ

Island Gourmet Market Kuleana Rum Shack Starbucks Macaroni Grill Sansei Seafood Restaurant & Sushi Bar Hawaii Luxury Cinemas Sunglass Hut

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KOHALA



MULTI-PRONGED APPROACH

GROW CRE PORTFOLIO

THROUGH EXISTING GROUND LEASE, REDEVELOPMENT AND ENTITLED LAND **OPPORTUNITIES**

ACTIVE INVESTMENTS TEAM

New acquisitions expected in 2021

150-YEAR HISTORY

Successfully operating in high-performing, high barrier to entry Hawai'i market

HAWAI'I "SHARPSHOOTER"

Deep market knowledge providing superior sourcing advantages, including off-market and first look opportunities

POTENTIAL UTILIZATION

OP Units to facilitate tax-advantaged transactions

DEEP EXPERTISE

In development and redevelopment

GROW CRE PORTFOLIO

Through existing entitled land, ground lease and redevelopment opportunities

Vast growth opportunities in preferred asset types

INDUSTRIAL ASSET ANCHORED RETAIL ASSET Grocery or drugstore 15 Industrial assets anchored assets OWNERSHIP IN HAWAI'I OWNERSHIP IN HAWAI'I % 1.2M2 7 M Sq. Ft. of GLA Sq. Ft. of GLA 22% 91.9% 97.8% Occupancy Occupancy 98% 78% **Of Total Improved Of Total Improved** 23% 62% **Property NOI in 2020 Property NOI in 2020** Sq. Ft. of GLA Sq. Ft. of GLA ~10M ~60M **Total Market Total Market** ■A&B ■Other ■A&B ■Other Alexander & Baldwin I NYSE: ALEX 26

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SECURE, WITH UPSIDE

GROUND LEASES

Tenant leases	land and	d operates	property	fc
lease term				

A&B collects ground rent, including FMV and contractual escalations and/or percentage rent during the lease term

3 Building and other tenant improvements revert to A&B upon expiration or tenant default

- **BENEFITS**
- Ground lease payment is senior to all other financial obligations
 - Costs of ownership are passed to tenant; minimal landlord ownership and operating expenses
 - No capital expenditure or tenant improvement costs
 - Minimal property management required
- Significant value creation upside at lease reversion and FMV reset

2020

KAIMUKI SHOPPING CENTER

Kaimuki Shopping Center ground lease FMV reset resulted in a 29% ABR increase with additional contract steps in years 3 and 7.

2021

HART INDUSTRIAL

Honolulu County ground lease contractual step-up resulted in a 37% ABR increase.





FUTURE OPPORTUNITY

WINDWARD CITY SHOPPING CENTER

Windward City Shopping Center ground lease FMV reset upcoming in 2023, with similar recent FMV resets resulting in 30% to 70% ABR increases.



WINDWARD OAHU

AIKAHI PARK SHOPPING CENTER

Located on the windward side of Oahu, Aikahi Park Shopping Center serves the densely populated Kailua district as well as the Kaneohe Marine Base. The neighborhood shopping center is anchored by Safeway and a mix of local and national tenants providing everyday needs for the surrounding community.

9% ESTIMATED RETURN ON INVESTMENT

93.6% OCCUPANCY



GROUND-UP DEVELOPMENT OF COMMERCIAL ASSETS



MAUI BUSINESS PARK II

- 66.6 acres remaining of light industrial lots in Kahului, Maui
- Flexible zoning for light industrial, retail and office use
- Strategically developing and offering build-to-suit lease arrangements for tenants, while monetizing select parcels to owner-users

INDUSTRIAL



Highly desirable commercial and light industrial development given proximity to Kahului Airport, Kahului Harbor and main Maui roadways

CENTRAL MAUI

HO'OKELE CENTER

Ho'okele Center is the newest shopping center in Kahului, Maui. Located at the gateway to Maui Business Park, Maui's central business district, and at the intersection of Ho'okele Street and Hana Highway, the center features a new 57,400-squarefoot Safeway grocery store and a Safeway Fuel Station. The center also includes space for additional retailers and a drive-thru restaurant.







AMPLE LIQUIDITY TO SUPPORT ACCELERATED CRE GROWTH

STRONG BALANCE SHEET

TOTAL LIQUIDITY | \$401M CASH | \$32M UNDRAWN REVOLVER | \$369M



Strong balance sheet to provide ample liquidity and support long-term growth

35%

DEBT TO TOTAL MARKET CAPITALIZATION 879

FIXED-RATE

3.97%

WEIGHTED-AVERAGE INTEREST RATE

4.0 Years

WEIGHTED-AVERAGE MATURITY, WITH NO MATERIAL DEBT MATURITIES UNTIL SEPTEMBER 2022 As of March 31, 2021, Net Debt to TTM Consolidated Adjusted EBITDA was **6.4**x, down from 7.5x one year ago

Focused on growing EBITDA to continue to reduce leverage ratio to long-term target range of 5 to 6 times

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COMMITMEN CORPORATE RESPONSIBILITY

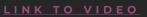
IMPROVING HAWAI'I'S COMMUNITIES AND CREATING VALUE FOR STAKEHOLDERS AS PARTNERS FOR HAWAI'I

COMMITMENT TO CORPORATE RESPONSIBILITY

Proactive ESG agenda implemented over past several years, consistent with Company's DNA and local commitment

Inaugural Corporate Responsibility Report issued in 2020

2020 Nareit Diversity, Equity & Inclusion (DEI) Silver Award Winner; other local and national awards for ESG efforts



ENVIRONMENTAL

 Lau Hala Shops redevelopment in Kailua won two awards, including prestigious national gold award from ICSC



SOCIAL

- Supported 230 local organizations and nonprofits during 2020
- Recognized by Nareit as Silver Award winner for Diversity, Equity and Inclusion
- Recognized by Pacific Business News as Corporate Award winner at Business of Pride Awards

Nareit.

Diversity, Equity & Inclusion



GOVERNANCE

- Increased Board independence, and enhanced gender and ethnic diversity
- Board refresh adds new perspectives and keeps the CEO and Chairman roles separate

RECENT ESG RECOGNITIONS



THE BUSINESS OF PRIDE

Awards North America

Partners for Hawai'i

POSITIONED FOR GROWTH





SUPERIOR MARKET FUNDAMENTALS Dynamic, Growing Market with Structural Limitations on New Supply

HIGH-QUALITY PORTFOLIO

Irreplaceable Assets with Embedded Growth Opportunities

SIMPLIFICATION NEARING COMPLETION Facilitates Pivot Back to CRE Investments

STRONG BALANCE SHEET Supports Accelerated Investment Activity



COMMITMENT TO CORPORATE RESPONSIBILITY

Significant Progress in ESG Initiatives in Recent Years



ALEXANDER & BALDWIN Positioned For Growth

Evercore ISI Virtual Property Tour June 23, 2021

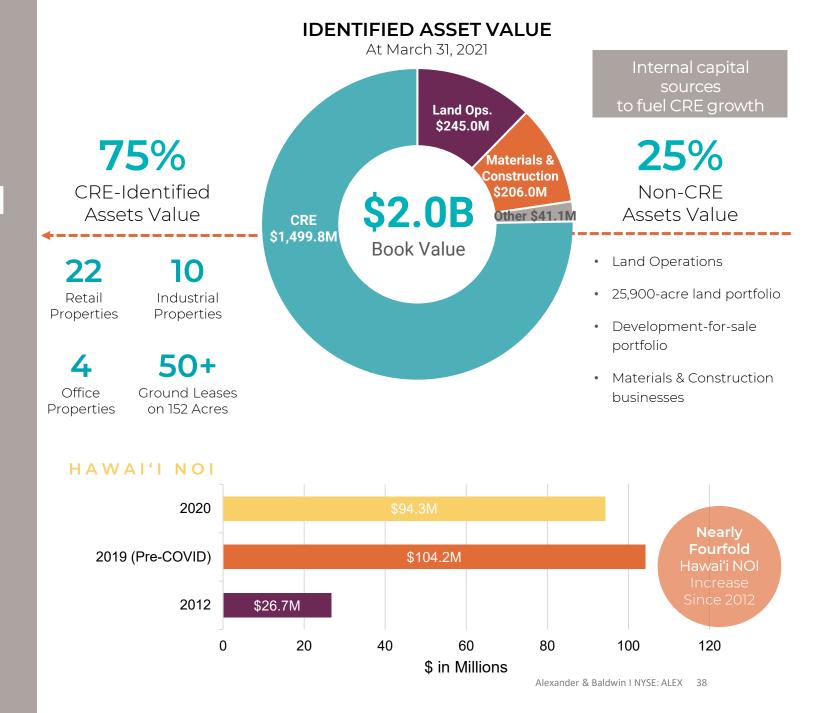


FACILITATES PIVOT BACK TO CRE INVESTMENTS

SIMPLIFICATION NEARING COMPLETION

Well-positioned to largely conclude simplification process over the **next twelve months**, achieving vison of becoming a pure-play Hawai'i commercial real estate company.

Steady monetization of non-core assets to date and strong prospects for continued simplification in 2021 have strengthened balance sheet and enabled a renewed focus on CRE growth.



CRE NET OPERATING INCOME

RECONCILIATION OF GAAP TO NON- GAAP MEASURES

DOLLARS IN MILLIONS

	Three Months Ended Mar. 31, 2021	Three Months Ended Mar. 31, 2020	Change
CRE Operating Profit (Loss)	\$15.4	\$18.1	\$(2.7)
Plus: Depreciation and amortization	9.5	10.2	(0.7)
Less: Straight-line lease adjustments	(0.8)	(0.8)	-
Less: Favorable/(unfavorable) lease amortization	(0.2)	(0.3)	0.1
Plus: Other (income)/expense, net	(0.1)	(0.4)	0.3
Plus: Selling, general, administrative and other expenses	1.5	2.1	(0.6)
NOI	\$25.3	\$28.9	\$(3.6)
Less: NOI from acquisitions, dispositions and other adjustments	(0.6)	(0.6)	-
Same-Store NOI	\$24.7	\$28.3	\$(3.6)

Note: Additional information is included in the Company's quarterly Supplemental Information report, which is furnished to the SEC and available at www.alexanderbaldwin.com.



FUNDS FROM OPERATIONS (FFO) AND CORE FFO

RECONCILIATION OF NET INCOME (LOSS) AVAILABLE TO A&B COMMON SHAREHOLDERS TO FFO AND CORE FFO DOLLARS IN MILLIONS

	Three Months Ended Mar. 31, 2021	Three Months Ended Mar. 31, 2020
Net income (loss) available to A&B common shareholders	\$9.9	\$6.2
Depreciation and amortization of commercial real estate properties	9.5	10.2
Gain on the disposal of commercial real estate properties, net	(0.2)	(0.5)
FFO	\$19.2	\$15.9
Exclude items not related to core business:		
Land Operations Operating Profit	(11.4)	(4.5)
Materials & Construction Operating (Profit) Loss	4.0	3.3
Loss from discontinued operations	-	0.2
Income (loss) attributable to noncontrolling interest	-	(0.6)
Income tax expense (benefit)	0.1	-
Non-core business interest expense	3.5	4.0
Core FFO	\$15.4	\$18.3



Partners for Hawai'i Note: Additional information is included in the Company's quarterly Supplemental Information report, which is furnished to the SEC and available at www.alexanderbaldwin.com.

CORE FUNDS FROM OPERATIONS (CORE FFO)

RECONCILIATION OF CORE FFO STARTING FROM COMMERCIAL REAL ESTATE OPERATING PROFIT

DOLLARS IN MILLIONS

	Three Months Ended Mar. 31, 2021	Three Months Ended Mar. 31, 2020
CRE Operating Profit	\$15.4	\$18.1
Depreciation and amortization of commercial real estate properties	9.5	10.2
Corporate and other expense	(6.0)	(6.2)
Core business interest expense	(3.5)	(3.8)
Core FFO	\$15.4	\$18.3



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CONSOLIDATED ADJUSTED EBITDA

RECONCILIATION OF CONSOLIDATED NET INCOME TO CONSOLIDATED ADJUSTED EBITDA

DOLLARS IN MILLIONS

	Three Months Ended	Three Months Ended	TTM
	Mar. 31, 2021	Mar. 31, 2020	Mar. 31, 2021
Net Income (Loss)	\$9.9	\$5.6	\$9.5
Depreciation and amortization	12.6	13.6	52.3
Interest expense	7.0	7.8	29.5
Income tax expense (benefit)	0.1	-	(0.3)
onsolidated EBITDA	\$29.6	\$27.0	\$91.0
Asset impairments related to the M&C segment	-	-	5.6
Consolidated Adjusted EBITDA	\$29.6	\$27.0	\$96.6

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